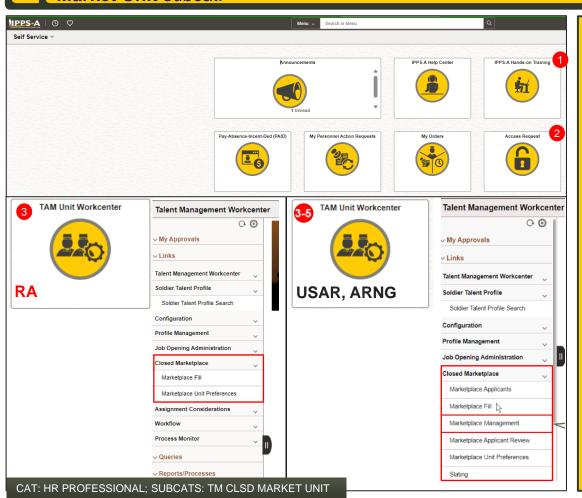


Talent Management Closed Market Unit

3LUF

Talent Management (TM) Closed (CLSD) Market Unit transactions involve entering unit preferences, requesting to add positions, and prioritizing vacant positions. Users must have at least one of the following subcategories (subcats): Commander, Manager, **OR** HR Professional to request **TM CLSD Market Unit** subcat.



The **TM CLSD Market Unit** subcat is intended for those users involved in the Mission Essential Requirements (MER) process for their units. Typically, MER processes include the Commander, CSM, XO, S1.

To obtain Talent Management CLSD Market Unit subcat, users with Commander, Manager, or HR Professional subcat must submit an Access Request for: (Category) HR Professional, (Subcategory) TM CLSD Market Unit.

Select Roles under "Show New Roles" tab:
IP_HCMTM_COMMAND_HIRE_OFFICIAL,
IP HCMTM COMMAND STRENGTH MGR

Audience: Commanders, Managers, HR Professionals Applicability: USAR, ARNG, RA (Pilot)

- IPPS-A Hands-on Training tile Course Required: R3 Leaders Course OR R3 HR Professional
- Submit an Access Request
 Training Resource: <u>SS Submit an Access Request for Elevated Access</u>
- Unit Preferences
 Training Resource: Enter Unit Preferences in a Closed Market
- 4) Add Positions
 Training Resource: Request to Add a Position to a Marketplace in a
 Closed Market
- 5) Prioritize Vacancies
 Training Resource: Prioritize Vacant Positions in a Closed Market

Notes: User Manual 10-21 – Closed Marketplace, Process 10-6, Prioritize Vacant Positions in a Closed Market; Process 10-7, Enter Unit Preferences in a Closed Market